

# FYSICA 2025 – Leiden 11 April 2025

## Focus session on Inclusion & Academic Freedom

This focus session aims to encourage discussions and initiatives that contribute to an inclusive, equitable and innovative physics community, where academic freedom is upheld and where consistently multiple perspectives are being considered.

### Speakers

**Susanne Täuber** will speak as an expert on social safety and inclusion, and from her experience with the grey area between upholding academic freedom and the limits that universities impose.

**Sense Jan van der Molen** will contribute to this session as a member of the core team on academic freedom at Leiden university. He will inform the audience about how the developments around Academic Freedom specifically affect the physics field and to point to where the pain points occur.

To promote the conversation about equality and academic freedom among physicists, the rest of the time will be reserved for a discussion engaging the people in the audience. This session is held under the Chatham House Rule, and we ask everyone to respect each other; respond to the content of remarks, not to the person.